



Open Enrollment is Happening for:

AFSCME Members

City of Boston

Membership Benefits Group, in conjunction with Colonial Life, would like to take this opportunity to inform you of the **open enrollment for voluntary insurance** plans available to City of Boston. These benefits ensure your family and your paycheck are protected. The short-term disability benefit that will **pay over and above sick time, vacation time, and workers compensation**. For this time only, whole life insurance coverage will be offered on a Guaranteed Issue basis - **meaning no medical questions** (up to a certain level of coverage).

Whole Life Insurance

- ❖ **Guaranteed Issue! No medical Questions for this enrollment only**
- ❖ Individual whole life insurance policy with fixed cost and coverage
- ❖ Plan is completely portable and can go with you if you leave current employment
- ❖ Provides lifetime coverage that builds cash value
- ❖ Spousal, dependent child, and family coverage is available

Short Term Disability

- ❖ Protects your income due to maternity leave, accidents, surgery, and sickness
- ❖ Collect 60% of income tax free - maximum benefit of \$4,000 per month
- ❖ Pays over and above, sick time, vacation time, or workers compensation
- ❖ Covers you on-and-off the job (pays 50% of benefit if collecting workers comp)
- ❖ Plan is completely portable and can go with you if you leave current employment
- ❖ Pre-existing conditions apply for the first 12 months of coverage

Specified Disease Insurance

- ❖ Provides a tax-free lump sum benefit upon diagnosis or a covered critical illness
- ❖ Covered conditions: heart attack, stroke, stent, renal failure, organ failure, coma, blindness and coronary artery bypass surgery

Scan the QR code to see rates
and complete an enrollment form



Please reach out for enrollment, rates and questions

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